



Qualifications and Expectations for Service on the Board of Directors

ASLME (American Society of Law, Medicine & Ethics) is a nonprofit educational organization with a mission to provide high-quality scholarship, debate, and critical thought for professionals at the intersection of law, medicine, and ethics. Our organization thrives on a multidisciplinary focus, fostering a dynamic forum to exchange ideas that protect public health, promote equity, and advance biomedical science. In light of ASLME's ongoing period of transition, we are seeking dedicated individuals with the qualifications and commitment to help guide our organization forward.

Qualifications

Individuals interested in serving on the Board of Directors of ASLME should demonstrate the following:

- **Commitment to ASLME's Mission:** A strong dedication to the organization's core values, including public health protection, reduction of health disparities, patient safety, and advancing biomedical dialogue.
- **Service and Leadership Experience:** A history of active involvement in ASLME or similar organizations, prior governance or board experience, or demonstrated leadership within a professional or academic setting.
- **Recognized Expertise:** Notable accomplishments in health law, medicine, ethics, or related fields that contribute to ASLME's intellectual and professional community.
- **Commitment to Diversity, Equity, and Inclusion:** Experience in fostering or implementing programs that support inclusion, diversity, equity, and accessibility within ASLME or in other professional or community affiliations.

Additional Qualifications (Preferred but Not Required)

In addition to the core qualifications, the following skills and experiences are highly valued:

- **Governance and Leadership:** Prior experience serving on nonprofit or professional association boards and an understanding of nonprofit governance, fiduciary duties, and ethical responsibilities.
- **Financial and Fundraising Acumen:** Familiarity with nonprofit financial management, budgeting, and revenue sustainability, as well as experience in securing grants and donor engagement.

- **Inclusion, Diversity, Equity, and Accessibility (IDEA) Leadership:** A demonstrated history of advancing diversity, equity, and inclusion in governance and decision-making.
- **Stakeholder Engagement and Relationship Building:** Proven ability to engage with and represent diverse professionals across law, medicine, and ethics while fostering interdisciplinary collaboration.
- **Public Health and Policy Advocacy:** Knowledge of major public health challenges and policy frameworks, along with experience in advocacy, government relations, or legislative engagement.
- **Organizational Development and Change Management:** Experience guiding organizations through transitions, restructuring, or growth phases, and familiarity with best practices in nonprofit management and board effectiveness.

Expectations

Service on the ASLME Board requires commitment and active engagement, including:

- **Term:** Serve a 3-year term.
- **Committee Service:** Serve on up to two committees.
- **ASLME Membership:** Must maintain active membership while serving on the Board.
- **Active Participation:** Attendance and full preparation for regular Board meetings, as well as engagement in Board committees, work groups, and special projects.
- **Strategic and Ethical Oversight:** Ensuring compliance with ASLME's internal governance policies and external legal requirements.
- **Advancing ASLME's Mission:** Contributing time and a meaningful financial commitment annually to support the organization's initiatives.

ASLME's Board leadership plays a crucial role in guiding the organization through its evolving landscape. We welcome individuals committed to upholding ASLME's mission and ensuring a robust future for interdisciplinary scholarship and professional engagement. If you are passionate about law, medicine, and ethics, and eager to make a lasting impact, we invite you to join us in this endeavor.